

Promoting Organizational Capability to Strengthen the Party's Grass-roots Units Organizational Construction

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Abstract. Promoting organizational capacity is the inevitable requirement of the new era. Also, it is the core to build a strong battle fortress. The starting point and end point of improving organizational capacity is to build grass-roots party organizations into a strong battle fortress. We should focus on enhancing organizational strength, highlight political functions, and make grass-roots party organizations more powerful.

Introduction

The report of the Nineteenth National Congress of the CPC clearly points out that the grass-roots units of the party are the basis for ensuring the implementation of the party's principles, policies and decision-making arrangements. We should focus on enhancing organizational strength and highlight political functions. Promoting the organizational capacity of grass-roots units and highlighting their political functions are the action guides for strengthening the construction of grass-roots units in the new era (1). Building grass-roots into strong battle fortresses is a new orientation and new requirement put forward by the Party Central Committee from a strategic and overall perspective, which points out the direction for doing well the work of grass-roots party building in the new era.

Connotation of Grass-Roots Party Units' Organization Ability

Definition of Grass-roots' Organization Capability.

From the perspective of modern management, the concept of organization is a whole formed by many interrelated and cooperative members working together to achieve certain goals. The so-called organizational force is a kind of overall force formed by the organic combination of various elements in an organization, (2) the ability to design organizational structure and allocate organizational resources, and the comprehensive embodiment of organizational structure and organizational culture. For collective, organizational capability is ability to build organizational structure that enables people to fulfill their responsibilities to achieve group goals. (3) Organizational capacity was mentioned twice in the report of the Nineteenth National Congress of the Party. The report of the Nineteenth National Congress of the Communist Party of China pointed out that realizing great dream relies on building great projects, which is the new great project that Party is advancing in depth. History has proved that without leadership of the Communist Party of China, national rejuvenation is bound to be utopian. If the Party wants to always be the vanguard of the times, the backbone of the nation and the ruling party of Marxism, it must always be tough. (4) The whole Party members should be more conscious of the principle of Party spirit, be brave in facing problems, be brave in scraping bones and curing poisons, eliminate all factors that damage the Party's advancement and purity, eliminate all viruses that erode the Party's healthy body, constantly strengthen the Party's political leadership, ideological leadership, mass organization and social appeal, and ensure that our Party will always maintain its vigorous vitality and strong fighting capacity.

The Key to Determine their Creativity, Cohesion and Combat Effectiveness.

The Party's grass-roots units are the basis for ensuring the implementation of the Party's line, policy and decision-making. Focusing on enhancing organizational strength and highlighting political functions, we should build grass-roots Party organizations such as enterprises, rural areas, organs, schools, scientific research institutes, street communities and social organizations into a strong battle base for publicizing the Party's ideas, implementing the Party's decisions, leading grass-roots governance, uniting and mobilizing the masses, (5) and promoting reform and development. Party branches should shoulder responsibilities of educating and managing Party members, supervising Party members and organizing the masses, publicizing the masses, (6) rallying the masses and serving the masses, and guiding the broad masses of Party members to play a vanguard and exemplary role.

The Party's grass-roots organizations are the battle fortress of the Party; also it's the basis of the Party's all work and combat effectiveness. The Party's mass organizational strength mainly depends on the grass-roots Party organizations. The grass-roots Party units' capability is strong if the Party's mass organizational strength is strong, so the Party's mass organizational strength is strong.

Importance and Necessity of Promoting Organizational Ability of Grass-Roots Party Organizations

In order to enhance the organizational capacity of grass-roots Party organizations, we must stress political functions, optimize organizational settings, build strong leading teams, improve institutional mechanisms, and truly strengthen grass-roots Party organizations. The organizational capacity of grass-roots Party organizations is the ability to connect with the ability to serve the masses, to organize and mobilize the masses, and to publicize the Party's line, principles and policies to the masses and to mobilize the masses to implement them.

Determined by the Nature and Purpose of Our Party.

The Communist Party of China is the vanguard of the Chinese working class, the Chinese people and the Chinese nation as well as the leading core of the cause of socialism with Chinese characteristics. It represents the development requirements of China's advanced productive forces, the direction of China's advanced culture and the fundamental interests of the overwhelming majority of the Chinese people. The nature and purpose of the Communist Party of China determine necessity of improving organizational capacity of grass-roots Party organizations. Only grass-roots Party organizations give full play to the role of battle fortress, each Party member fully reflects its vanguard and exemplary leading role, Party organizations and Party members have influence, appeal and cohesion among the masses.

Result of Our Party's Long-Term Struggle Practice.

Comrade Mao Zedong once said, Our policy should not only make leaders and cadres aware of it, but also make the masses aware of it. If the masses know the truth and have a common purpose, they will work together. The practice of the War of Resistance Against Japan and the War of Liberation under the leadership of the Communist Party of China has fully proved that the victory had been achieved by persisting in mobilizing and relying on the people. This also fully demonstrates that the grass-roots Party organizations have a strong organizational force, so that they can mobilize the masses, and our Party can continue to win in the long-term struggle.

Inherited by Our Party's Fine Tradition.

The Party's mass line is the lifeline and fundamental working line of our Party. Close contact with the masses is our Party's fine tradition and greatest political advantage. The grass-roots Party organizations are the bridge and link between the Party and the masses. The key to the organizational strength of grass-roots Party organizations is whether they have the ability to connect with the masses and do mass work, whether they can carry out the Party's requirements, and whether they can mobilize mass organizations. Therefore, only when grassroots Party organizations are always rooted in the people, close to the masses, unite the masses, guide the masses and serve the masses, can the ruling foundation of the Party be firm as a rock.

Necessity to Realize the Ability of National Governance and Modernization.

The report of the Nineteenth National Congress of the Communist Party of China pointed out that the overall layout of the cause of socialism with Chinese characteristics is "one composed of five" and the strategic layout is "four in an all-round way", emphasizing the firm road self-confidence, theoretical self-confidence, institutional self-confidence and cultural self-confidence, and that the overall goal of deepening the reform in an all-round way is to improve and develop the socialist system with Chinese characteristics, and to promote the modernization of the national governance system and Grass-roots Party organizations are the core force of grass-roots social governance. If grass-roots Party building is strong, grass-roots governance will be strong; if grass-roots Party building is weak, grass-roots governance will be weak. Managing all kinds of affairs at the grass-roots level in an orderly way, guiding all kinds of social organizations to work under the leadership of the Party, uniting the masses to follow the Party's advice, which reflects the leadership and appeal of grass-roots Party organizations to lead grass-roots governance, also the organizational power of grass-roots Party organizations.

Some Thoughts on Improving the Organizational Ability of Grass-Roots Party Organizations

Studying the Spirit of Report Conscientiously and Strengthening Its Political Function.

The report of the Nineteenth National Congress of the CPC emphasizes that the grass-roots organizations of the Party are the basis for ensuring the implementation of the Party's line, policy and decision-making. They should enhance their organizational capacity and highlight their political functions. This is the action guide to strengthen the construction of grass-roots Party organizations in the new era. Political function is the soul of grass-roots party organizations. Our Party is a political organization, different from the general social organizations. As the ruling foundation of the Party, grass-roots Party organizations have distinct political attributes and must strengthen their political functions. Grass-roots Party organizations should earnestly fulfill all the responsibilities entrusted to them by the Party Constitution, stand firm in their political positions, strictly follow the political orientation, strengthen their political determination, strengthen their political leadership, and ensure that the ruling foundation of the Party is deeply rooted in the people. Party's political advantages should be gave full play and attach importance to ideological and political work, better organize the masses, mobilize the masses, educate the masses, guide the masses, and turn the correct views of the Party into the voluntary actions of the masses. One should give full play to the Party's organizational advantages, organize the broad masses of Party members in all fronts and fields, and give full play to the exemplary role of the vanguard; give full play to the Party's institutional advantages and constantly strengthen them. The Party should purify itself, improve itself, innovate itself and improve its ability so as to enhance the vitality of the Party. It should give full play to the Party's close ties with the masses, unite the masses around the Party, and constantly consolidate the Party's organizational.

Optimizing Organizational Settings and Promoting Standardization of Grass-roots Party Branches.

The establishment of Party organizations is the precondition and foundation of improving organizational strength. The role and strength of grass-roots Party organizations should be fully embodied by a sound organizational system and overall strength. The report of the Nineteenth National Congress of the CPC pointed out that the Party branch should shoulder the responsibilities of directly educating and managing Party members, supervising Party members and organizing the masses, publicizing the masses, uniting the masses and serving the masses, and guiding the broad masses of Party members to play a vanguard and exemplary role. One should earnestly study and implement the Opinions of the Party Group of the Ministry of Education of the Communist Party of China on Strengthening the Construction of Teachers; Party Branches in Colleges and Universities under the New Situation; standards for the Standardized Construction of Teachers' Party Branches in Colleges and Universities issued by the Organizational Department of Yunnan Provincial Committee, and then strictly standardize the construction of grass-roots Party branches according to the

construction standards, and enhance the organizational capacity of grass-roots Party branches through standardized construction.

Strengthen and Coordinate the Secretaries of Grass-roots Party Organizations that building up strong team of leaders.

Leaders of grass-roots Party organizations are the "last mile" in carrying out work and serving the masses. They are the "image spokespersons" of the Party at the grass-roots level. To strengthen the construction of grass-roots Party organizations and enhance their organizational capacity, we should do a good job in building a leading team of grass-roots Party organizations, and strive to build a strong leading team with strong political, professional, courageous and correct style. We should make great efforts to select and strengthen the Party members with good political quality, good mass foundation and strong working ability, and select and strengthen the Party organization team and the Party organization secretary at the grass-roots level, especially the Party organization secretary at the grass-roots level.

Realizing Normalization and Institutionalization of Two Learning and One Doing Learning Education and Constantly Improving Institutional Mechanism.

We should innovate the operation mechanism of grass-roots organizations, build a complete, scientific and effective system, and glow the vitality and vitality of grass-roots Party organizations. We should also establish and improve a system based on the Party Constitution and democratic centralism, and promote the institutionalization, standardization and procedural construction of grass-roots Party organizations. We should adhere to the system of democratic appraisal of Party members and leading cadres to organize life meetings so as to effectively enhance the political, epochal and principled fighting nature of life within the Party and improve the quality of life of the organization. Especially, we should put the three sessions and one lesson system into practice, and combine the three sessions and one lesson system with theme party day activities, daily teaching, scientific research, serving local areas and cultural heritage, so as to avoid the phenomenon of two opposite situation in grass-roots party building and teaching and research work.

Conclusions

The Party's grass-roots organizations are the Battle Fortress of the Party in the grass-roots organizations of the society and the basis of the Party's all work and combat effectiveness. The Party's mass organizational strength mainly depends on the grass-roots Party organizations. The grass-roots Party organizations have strong organizational strength, the Party's mass organizational strength is strong, and the grass-roots Party organizations have weak organizational strength, so the Party's mass organizational strength is weak. Grass-roots Party organizations should give full play to the Party's political advantages, do a solid job in Ideological and political work, better organize the masses, mobilize the masses, educate the masses, guide the masses, and turn the correct views of the Party into the conscious actions of the masses; they should give full play to the Party's organizational advantages, organize the broad masses of Party members in all fronts and fields, and give full play to the vanguard and exemplary role.

To enhance the organizational capacity of grass-roots Party units, we must stress political functions, optimize organizational settings, build strong leading teams, improve institutional mechanisms, and truly strengthen grass-roots Party organizations. Grasp the construction of the leading team of grass-roots Party organizations, and strive to build a high-quality leading team with strong politics, excellent professional skills, daring to assume responsibility and correct style of work. At the same time, one should strengthen the education and training of Party members and cadres, and improve their political literacy and ability to perform their duties. Only when the effectiveness and attractiveness of the Three Sessions and One Lesson are enhanced, can the appeal, cohesion, fighting power and mass organization of grass-roots Party organizations be strengthened, and can the purpose of Party building around the center and promoting the center be truly embodied.

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